

Speaker Biographies

Del Bruce is President and co-owner of Canadian Progressive Tool & Transfer Ltd. (C.P.T.T.) which was founded in 1976. C.P.T.T. is a Tool and Die job shop, employing a total of seventy-two people, fifty five of which are tool and die makers or tool and die apprentices. C.P.T.T.'s primary product is tooling for the automotive stamping industry.

In 1977 Del earned a Certificate of Apprenticeship from the Ontario Government in the trade of Tool and Die Maker. He is Past President of the Canadian Tooling & Manufacturing Association, which represents approximately one hundred and seventy two job shops. He also is Past Chair of the Ontario Provincial Advisory Committee for the Precision Metal & Machining Trade as well as the Past Chair of the Durham Region Local Apprenticeship Committee, overseeing the Durham Y.I.A.P. program for industry.

David Lindsay was appointed President of the Association of Colleges of Applied Arts and Technology of Ontario (ACAATO) on August 16, 2004. ACAATO is an association of college presidents and governor members who are committed to enhancing the quality of college education. Ontario's 21 colleges of applied arts and technology and three college institutes of technology and advanced learning serve 200 communities, employ about 30,000 people, serve about 150,000 full time and 350,000 part time students annually and have more than one million graduates.

Prior to joining ACAATO, David was the founding President and CEO of the Ontario SuperBuild Corporation. SuperBuild was established by the Ontario provincial government in 1999 to coordinate all government capital infrastructure investment and to spearhead the development of public-private investment partnerships.

Before joining SuperBuild, David headed up the Ontario Jobs and Investment Board as its President and CEO from September 1997 to December 1999. The Jobs and Investment Board played an important role in the government's jobs agenda, holding Premier's Conferences around the province and presenting its final report to the Premier in March 1999, "*A Road Map to Prosperity: an Economic Plan for Jobs in the 21st Century.*"

Prior to that, David served as Principal Secretary to the Premier of Ontario from June 1995 to Sept. 1997. This followed five years as Principal Secretary to the Leader of the Progressive Conservative Party of Ontario.

David held a number of increasingly senior positions in government and in opposition in the province of Ontario during the 1980's. Before going to Queen's Park in the spring of 1984, he was a public accountant with Price Waterhouse, Toronto, auditing large multi-national firms and small private businesses.

David is a Fellow of the School of Policy Studies at Queen's University, Chair of the Human Resources Committee on the Board of Directors of the World Wildlife Fund, a Director of the Empire Club of Canada, a Director of the Public Policy Forum and serves on the advisory board to the President of the Ontario Chapter of the Red Cross Society.

David lives in Toronto with his wife, Charmaine and two teenage children, Timothy and Sarah. He holds a Bachelor of Commerce (1981) from Queen's University, Kingston, Ontario.

Karen Lior is the Executive Director of the Toronto Training Board (TTB), one of 21 local training and adjustment Boards in Ontario. The TTB is a non-profit organization governed by a volunteer Board of Directors representing the business, organized labour, education/training and four equity groups. The Board works primarily through partnerships based on developing local solutions to address local issues. In 1997-98, Karen served as the first women's director on the Toronto Training Board.

Karen's previous position was National Representative, Training for the Canadian Labour Congress. One aspect of her work at the CLC was apprenticeship and she was the labour liaison to the Canadian Apprenticeship Forum.

Karen was the Executive Director for ACTEW, A Commitment to Training and Employment for Women from 1992-2002. She spent a year (1999-2000) working for the Ontario Ministry of Training, Colleges and Universities as a Senior Policy Advisor on the Labour Force Development Agreement Implementation Team.

Karen has a Master's Degree from York University in Environmental Studies and a B.A. from the University of Maryland. Karen is also the past President of the Women's Future Fund. She is the author and co-author of the following articles on labour force development policy.

Articles written with Dr. Susan Wismer:

"Still Shopping for Training," in *Training for the Excluded* edited by Dr. Marjorie Griffin-Cohen, UBC Press, 2003.

"By Design or By Default," *Centre for Research in Work and Society and ACTEW*, 2002.

"Shopping for Training," in *Canadian Women Studies*, winter 1998.

"Meeting Women's Training Needs: Case Studies in Women's Training," Phase II Report, Prepared for The Federal/Provincial/Territorial Joint Working Group of Status of Women and Labour Market Officials on Education and Training, December 1994.

The Skills and Knowledge Profile and Coach's Manual: Community-based Tools for Prior Learning Assessment and Recognition, 1999, with Dr. D'Arcy Martin.

"ACTEW Survey of Employment and Training Services for Women in Metro Toronto," in *Canadian Women's Studies*, Winter, 1998.

"Rich in Resources: Women in Community Economic Development," 1996.

"LINC to What?" in *Women's EDUCATION des femmes*, Winter 1993/94.

"Parenting, A Collective Job-Description," in *Women and Environments*, Spring 1990.

Skilled Help Available: Programs to Help Employers Access the Apprenticeship System
A Roundtable on Apprenticeship for People Working with Employers
Monday, January 9, 2006, Metro Hall, Toronto

Judy Noel is the Executive Director of the Simcoe County Training Board, one of 21 not-for-profit, community-based organizations throughout Ontario comprised of volunteers from business, labour, education and community groups. Their role is to work at the local level in developing solutions to labour market needs and issues that have been identified by the community.

Judy was hired at the beginning of the Local Training Board initiative nine years ago to obtain designation and incorporation and to develop a viable working board of directors. She has led more than 50 community-based projects on behalf of the Simcoe County Training Board. Judy has been involved in various provincial committees related to Local Boards.

Judy served in the Canadian Forces for 25 years throughout Europe and Canada. While posted at the Canadian Forces School of Administration and Logistics as Training Standards Specialist, she was a member of the team that developed the new standard for military writing for the Canadian Forces. She designed the senior level trade qualification course for Administrative Clerks.

Judy has a B.A. from the University of Manitoba. She is Chair of the Employment AccessAbility Committee of Simcoe County, the Chair of the Simcoe County Passport to Prosperity Steering Committee and participates in various committees throughout Simcoe County.

Diane Wise is currently the Senior Manager of the Strategic Policy Unit with the Workplace Training Branch in the Ministry of Training, Colleges and Universities. Prior to this, Diane was manager of the Special Programs unit, guiding the implementation and development of this newly formed unit. Having also been a training consultant in the field, Diane brings the unique perspective of both corporate and operation outlooks to the Ministry.

Diane Wise has dedicated much of her life to the Ontario Public Service and specifically to apprenticeship and the trades, having been with the Ministry of Training, Colleges and Universities, the former Ministry of Education and Training and the Ontario Training and Adjustment Board for the past 15 years. Prior to coming to the Ministry, she worked with the Carpenter's Union and knows the hands on realities of apprenticeship in the business world. Her vision and knowledge of training have been instrumental in continually moving training forward in the context of political and labour market realities.