



Apprenticeship Directions

Ministry of Training, Colleges and Universities
Labour Market and Training Division

January 9, 2006

Labour Market Development Agreement and Labour Market Partnership Agreement

- et* **In November, 2005, the Ontario government signed an LMDA and LMPA with the federal government**
- et* **LMDA will provide Ontario with about \$580M annually**
- et* **LMPA funding transferred to Ontario will grow to an annual total of \$157M by 2009-10**

Labour Market Development Agreement and Labour Market Partnership Agreement

- et* **Additionally, the federal government will spend an amount grouping to \$157M in Ontario through federal labour market programs**
- et* **Will allow MTCU to integrate labour market programs in Ontario and expand programs to provide more training, apprenticeship, apprenticeship and labour market services**

One-Stop Training and Employment System

- et* **Will provide the framework for the delivery of the Ministry's labour market programs and services**

- et* **The One-Stop Training and Employment system will:**
 - **provide seamless access to training and employment programs and services for Ontarians**

 - **better serve apprentices, immigrants, unemployed individuals and youth so they can succeed in and contribute their skills to the labour market**

 - **streamline and improve services for employers**

Overview of Apprenticeship In Ontario

- er **Largest apprenticeship system in Canada**
- er **Governed by 2 pieces of legislation: Apprenticeship and Certification Act (ACA), 2000 and the Trades Qualification and Apprenticeship Act (TQAA)**
- er **Over 140 apprenticeable trades in Ontario in 4 sectors:**
 - **construction**
 - **industrial/manufacturing**
 - **motive power**
 - **service**
- er **20 have compulsory certification (e.g. electrician, plumber, steamfitter)**

Overview of Apprenticeship in Ontario

et In 2004/05:

- **72,200 registered apprentices**
- **19,134 new apprentices**
- **26,489 employers**
- **28,065 apprentices received in-school training**
- **64 Training Delivery Agents**
- **10,000+ Certifications of Qualification issued each year**

Ontario Government's Commitment

et **“Strong People, Strong Economy”**

et **Strengthening Ontario's economy by building the most highly educated and skilled workforce in North America**

et **Improving higher educational achievement, including expanded apprenticeship programs.**

Ontario Government's Commitment

et **The Ontario government is committed to increasing the number of new apprenticeship registrations by 7,000 to a total of 26,000 annually in 2007-08**

et **Transforming government to make improvements to education, training and other important services**

Initiatives

et **2005 Ontario Budget builds on the government's plan for and previously announced 2004 Ontario Budget investments in apprenticeship training including:**

- **Apprenticeship Training Tax Credit**
- **Apprenticeship Training Scholarships and Signing Bonuses**

Training Tax Credit

- et* **Apprenticeship Training Tax Credit encourages Ontario businesses to hire and train new apprentices in skilled trades**
- et* **Provides businesses with up to \$15,000 over the first 36 months of training of apprentices in eligible fields**
- et* **Depending on the size of the business, the refundable tax credit reimburses employers for 25% to 30% of the cost of wages for eligible apprenticeships**

Training Tax Credit

- et* **Eligible expenditures are salaries and wages paid after May 18, 2004 and before January 1, 2011**
- et* **Applies to all motive power, construction, industrial trades as well as some service trades**
- et* **Includes a review in the third year to determine effectiveness as a condition for continuing the tax credit**

Scholarships and Signing Bonus

- et* **The Apprenticeship Scholarship and Employer Signing Bonus initiative supports training and employment for youth who have left school but require upgrading to meet the registration standards for apprenticeship training**
- et* **\$1,000 scholarship for young person to upgrade to qualify and register as an apprentice**
- et* **\$2,000 per apprentice signing bonus for employer to support candidate's apprenticeship registration and training**
- et* **Investment of \$4.5 million in 2005/6**

Learning to 18 and Reaching Higher Plan

- et* **The government has committed to increase the number of students completing secondary school and expand the participation rate in postsecondary education and training**
- et* **Working closely with the Ministry of Education on a Learning to 18 strategy to ensure student accessibility and affordability to pursue postsecondary education and training**
- et* **The 2005 Ontario Budget supports the Learning to 18 Strategy by strengthening current initiatives that support young people learning to 18:**
 - **The Ontario Youth Apprenticeship Program**
 - **Pre-Apprenticeship Training Program**
 - **Academic Upgrading expansion**

Learning to 18 Initiatives

et The Ontario Youth Apprenticeship Program

- An additional \$1.25M to support an additional 1,500 more youth to participate in OYAP
- Total funding for 2005-06 \$8.25M
- 20,500 student placements projected

et Pre-Apprenticeship Training Program

- \$1M in 5 projects to assist about 100 at-risk youth

Learning to 18 Initiatives

et Academic Upgrading for Early School Leavers

- **Will provide new academic upgrading and training options for early high school leavers or at-risk students**
- **\$15 million annually by 2007/8**
- **At maturity, funding for this initiative is expected to assist 6,000 people**

Introduction of New Trades

et **3 new trades introduced in December 2005:**

- **Entertainment Industry Power Technician**
- **Railway Car Technician**
- **Exterior Insulated Finish Systems Mechanic**

et **Recently announced Tractor-Trailer Commercial Truck Driver Apprenticeship Program to be implemented shortly**

Marketing and Promoting Apprenticeship

- er* **Recently released “Opening Doors” series to promote apprenticeship to employers, immigrants and the internationally trained, students, job-seekers and guidance counsellors**
- er* **Developing materials and interactive tools for employers on Apprenticeship Training Tax Credit**
- er* **Employer Recognition Awards initiative**
- er* **Several strategic partnerships for marketing, outreach and communications under development**

Contact Us

et **26 MTCU field offices located across Ontario**

et **1-888-JobGrow**