

**ICE**  
Intergovernmental Committee for  
Economic and Labour Force Development



**Help Wanted—Confronting Labour and Skills Shortages in Toronto  
Seventh Annual ICE Network Meeting  
Metro Hall, 55 John Street, Room 308/309**

**March 25, 2004**

**Photographs by Jose San Juan  
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**Lionel Laroche**

**Nancy Schaefer**



**Peter Landry**







**Lionel Laroche, Nancy Schaefer and Peter Landry**





**Mo McKenna, Susan Brown, Lionel Laroche,  
Nancy Schaefer and Peter Landry**



**Mo McKenna and Lionel Laroche**



**Questions from the audience**







**Audience members**