



YOUTH EMPLOYMENT SECTOR



In 2003, the youth employment sector in the City of Toronto matched thousands of young people between the ages of 15-29 to jobs in a variety of industries including construction, customer service, retail, technology, manufacturing and hospitality. More than 5,000 businesses took advantage of our free job placement services. At the same time these employers supported local youth in gaining entry into the local labour market.

Who We Are:

The Youth Employment Job Development (YEJD) initiative is delivered by the Ontario Association of Youth Employment Centres (OAYEC). YEJD consists of a network of 30 local non-profit youth employment agencies that work in partnership with employers and young people seeking employment to find the right match. Employers access free professional support to find the employees they need, and youth bring their energy and abilities to the jobs that are right for them.

How We Can Help Your Business:

Youth employment agencies will work directly with your company to meet your specific employment needs. Agency staff members are professionals, trained to support both employers and youth during the job placement process. In partnership with you and your business local non-profit youth employment agencies will work to ensure that today's youth become vital members of tomorrow's workforce.

How We Can Work Together:

The youth employment sector has access to a large pool of young people who are actively job searching and eager to gain work experience. Agencies can work with your business to:

- Match young people to your job openings. All youth participate in an assessment when they register with an agency and this information supports the job matching process.
- Provide on-going support and guidance during the placement process and on-the-job training, if applicable
- Prepare employees so that they are ready for a new work challenge
- Coordinate job fairs if your organization has multiple job orders
- Coordinate information fairs to assist your trade sector's outreach to youth
- Arrange wage subsidies (where available)
- Assist with improving awareness by youth of apprenticeship opportunities
- Provide support and guidance to employers and youth who are interested in participating in an apprenticeship placement
- Assist you, as an employer to train today's youth to meet your future workforce needs

How You Can Contact Us:

To identify the non-profit youth employment agency in your business area visit the Ontario Association of Youth Employment Centres website at:

www.oayec.org

or e-mail Linda McGrath, at

Linda@oayec.org