



## Operation Springboard “Introduction to the Apprenticeship Experience”

### Who We Are:

Operation Springboard’s youth employment programs have placed hundreds of youth into job trials and placements across various sectors and industries. At the end of 2003, Operation Springboard, in conjunction with the youth employment programs and services across the City developed and initiated a model that would allow youth the opportunity to gain further practical insight and understanding into specific skilled professions.

The importance and necessity of the skilled professions in today’s society is immeasurable. These professions provide excellent employment options for youth and are often “undiscovered” opportunities for career development and individual growth.

Operation Springboard’s “Apprenticeship Experience” aims to create an avenue for youth in the community to gain awareness of and exposure to the vast opportunities within the skilled professions. Through this knowledge, it is hoped that more youth can make an educated decision as to the possibility of pursuing an apprenticeship within the skilled professions.

### How can we help your business/association?

In conjunction with the *Job Connect* Program as well as in partnership with other youth employment agencies, the goal of this initiative is to provide an arena for mentorship and job shadowing within the skilled professions for youth across the Greater Toronto Area. Youth are given the opportunity to increase their knowledge through introductory workshops and job trials. The program is intended to provide youth with a “glimpse” into the field without the necessity of making a long-term commitment before they can accumulate as much information as they require.

### How we can work together:

- Provide opportunities for youth to enhance their awareness of the skilled professions related to your business
- Establish Job Mentorship and Trial opportunities placements for youth in your business
- Provide access to a large pool of youth across the GTA
- Potential for employer reimbursement of a portion of wages through *Job Connect* Program

### How you can contact us:

Contact the Operation Springboard – East Office Community and Employment programs at 416 757 4181 ext 244, 229 or 230.